

EMPLOYMENT APPLICATION



Employment preferences are provided to qualified Torres-Martinez Tribal Members. Red Earth Casino strives to be an equal opportunity employer dedicated to the policy of nondiscrimination based on race, sex, marital status, sexual orientation, religion, national origin, age, mental or physical disability, veteran status or any other non job-related factor. Any person requiring reasonable accommodation in the application process should contact Human Resources.

Instructions: Complete all necessary information. Applicants may be asked to provide additional information on separate forms. This application will be kept in active status for a period of 60 days. It is the applicant's responsibility to periodically check and update their application. Please sign and date this application. All applicants will be required to complete this employment application to be considered for an open position with Red Earth Casino. A resume will not substitute for a completed employment application. Please print.

NAME & ADDRESS

Name (Last, First, Middle Initial)

Mailing Address

Apartment #

City

State

Zip Code

Home Phone

Cell Phone

Email

Emergency Contact Name

Phone

APPLICATION

1) _____ 2) _____ 3) _____

Position(s) Applying (Include all work experience for the positions applied for).

Available Shift

Requested Rate of Pay \$ _____ per _____

☐ Graveyard

☐ Day

☐ Swing

☐ Any

Have you ever been employed here before? Yes ☐ No ☐

☐ Seasonal

☐ Full Time

☐ Part Time

☐ Any

Termination Date

Position

Supervisor Name

Do you have a legal right to be employed in the United States? (If yes, you will be required to show proof upon hire) Yes ☐ No ☐

Are you at least 21 years old? Yes ☐ No ☐

Do you have any relatives that work for Red Earth Casino? Yes ☐ No ☐

Do you have a valid Driver's License? Yes ☐ No ☐

Please identify and also the relationship. _____

License Number

State

Please check the appropriate box, should it be applicable and provide your enrollment number.

☐ Torres-Martinez Tribal Member

☐ Member of a Federally Recognized Tribe

☐ Torres-Martinez Tribal Spouse

☐ Torres-Martinez Descendant

EDUCATION

High School Diploma or GED Yes ☐ No ☐

Formal Education

Name of Institution	Location: City/State	Diploma/Degree		Major	Total Units Completed
		Yes	No		

SKILLS

List language skills:

Languages	Read	Write	Speak

List professional certifications and/or licenses you currently hold (CPR, EMT, Culinary, CDL 11, Etc.):

PREVIOUS EMPLOYMENT

Beginning with your current employment, list your work history, all businesses with which you have been involved, and/or all periods of unemployment for the past 5 years. Do not leave any gaps in employment. You may fill in gaps with "Student": "Unemployed": "Homemaker": etc.

1) Company Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

_____/_____/_____/_____/_____/_____ \$ _____ per _____

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____

List of Duties _____

2) Company Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

_____/_____/_____/_____/_____/_____ \$ _____ per _____

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____

List of Duties _____

3) Company Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

_____/_____/_____/_____/_____/_____ \$ _____ per _____

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____

List of Duties _____

I understand the Immigration Reform and Control Act of November 6, 1986 requires me to prove the legality of my residency or citizenship. I am also aware that the failure to provide such proof at the time of request may legally force my termination. I understand that nothing contained in this employment application or in granting of an interview is intended to create a contract between myself and this company for either my employment or the provision of any benefits. I further understand that if an employment relationship subsequently is established, I will have the right to terminate my employment at any time and the company will have a similar right. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on the company unless made in writing and signed by myself and an authorized representative of the company.

Initial

I understand that if I am considered for employment, the Tribal Gaming Commission, a separate regulatory agency of the Torres-Martinez Tribe will investigate my background and employment history including a credit and criminal record check because I am applying for a position that requires a gaming license. I specifically consent to this investigation.

Initial

I certify that all answers to questions in this application and additional information I may have submitted are true and complete to the best of my knowledge. I understand that giving false information, misrepresenting facts, and material omissions may be grounds for denial of employment or discharge if hired. I hereby authorize investigation of all statements provided during the application process and all references given to Red Earth Casino and the Tribal Gaming Commission, any and all pertinent information they may have, personal or otherwise, and release from all liability or responsibility, Red Earth Casino, the Tribal Gaming Commission, any agent or either entity and all persons, companies or corporation providing information to Red Earth Casino or the Tribal Gaming Commission about me.

Initial

I understand that all final applicants receiving job offers for positions, including full-time, part-time, and temporary, will have job offers conditioned on satisfactorily passing a drug test. Individuals with positive drug testing results will not be hired and may not apply or be considered for employment for 12 months after positive drug results.

Initial

I understand I am signing this document electronically.

Applicant Signature_____/_____/_____
Date: